

A large, circular graphic in a lighter shade of green, centered on the page. It depicts the head of a ram, facing forward, with its characteristic curved horns. The graphic is semi-transparent, allowing the text to be seen through it.

**FLINT ANIMAL CANCER CENTER DIRECTOR**  
CSU VETERINARY TEACHING HOSPITAL

**MARCH 2024**



**COLLEGE OF VETERINARY MEDICINE  
AND BIOMEDICAL SCIENCES**  
COLORADO STATE UNIVERSITY



## EXECUTIVE SUMMARY

The [College of Veterinary Medicine and Biomedical Sciences \(CVMBS\)](#) at Colorado State University (CSU) is seeking a Director for the [Flint Animal Cancer Center \(FACC\)](#). The FACC provides oncology patient services and engages in cancer research at the [James L. Voss Veterinary Teaching Hospital \(VTH\)](#).

The VTH serves as a regional primary and global tertiary care referral center for small animal, exotics, and livestock services. The hospital is located on the CSU South Campus adjacent to the Johnson Family Equine Hospital, Diagnostic Medical Center, and Translational Medicine Institute, which are part of the [Veterinary Health System \(VHS\)](#). This juxtaposition of educational, research and service facilities provide a unique opportunity to advance veterinary and allied professions.



## FLINT ANIMAL CANCER CENTER

The FACC at the James L. Voss Veterinary Teaching Hospital is a world leader in veterinary oncology. Its mission is to improve the prevention, diagnosis, and treatment of cancer in pet animals, translating research and knowledge to benefit people with cancer.

The Director of the FACC will assume leadership of this center which includes robust clinical, teaching, research, and outreach programs.



The research arm of the FACC includes more than a dozen internationally recognized research labs that investigate animal and human cancers. The FACC clinic has cared for companion animals with cancer for nearly four decades with cutting-edge diagnostic capabilities and treatment modalities as part of a comprehensive, multidisciplinary, clinical service of medical, radiation, and surgical oncology and an integrated clinical trials service. The FACC clinical trials service is one of the largest in the country, averaging more than twenty trials a year. The FACC also trains future veterinary oncologists and oncology researchers in a variety of accredited programs.

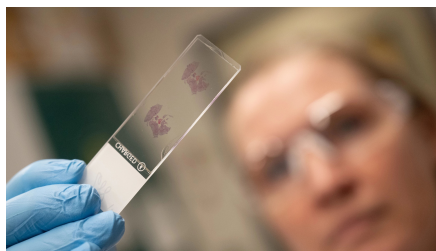
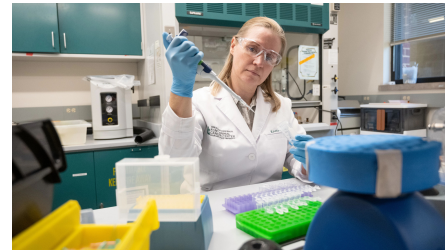
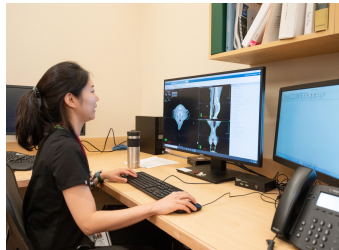


## POSITION OVERVIEW

The Director of the Flint Animal Cancer Center is a unique position that spans the leadership, research, administrative, and service sectors of the Center. The Director's responsibilities will broadly include leadership and vision for the center, oversight of teaching and clinical service programs, administrative commitments, and faculty support.

The successful candidate will have demonstrated experience leading a large team with varying interests and disciplinary expertise. The Director must be able to connect with a wide variety of internal and external stakeholders, provide vision for the future, and facilitate the FACC's future growth. The Director will foster existing and new relationships with internal, external, and international partners, and widely promote the capabilities of the FACC. The Director will be passionate about training the future generation of researchers and clinicians and able to sustain and grow opportunities for the Center.

The FACC is a service member of the VTH, which is encompassed by the larger VHS. We are working hard to reimagine veterinary health inside an academic system to better serve our patients, teach our students, and protect our future. The FACC Director will work with leadership at all levels to successfully support the overall mission of the campus. The position may participate as a faculty member in an appropriate department with the option of participating in clinical service work.





## POSITION ATTRIBUTES

### Effort Allocation:

- Administrative/Outreach – 75%
- Research/Teaching – 15%
- Clinical Service – 10%

### Decision Making:

Provide oversight of all Flint Animal Cancer Center services and research, including management, finance and budgeting, strategic planning, research, service, outreach, teaching, and administrative responsibilities. Develop new programs to advance the mission of the FACC.

### Required Qualifications:

- D.V.M, Ph.D., or M.D. degree (or equivalent)
- Demonstrated excellence in scholarly activity and research related to cancer
- At least 5 years of leadership experience in a relevant setting

### Preferred Qualifications:

- Meet departmental requirements for appointment as an associate or full professor
- Academic leadership experience
- Experience in teaching and mentoring students
- Excellent communication skills
- Experience in budget management, development, and/or fundraising
- Demonstrated experience of successful collaborative teamwork
- DVM Preferred
- Alignment with college and institutional values to advance commitment to diversity, equity, and inclusion

### Position Structure:

This position is unique in that it will span many departments across CSU. The successful candidate must liaise with leadership from the VHS, VTH, CVMBS, and beyond. The FACC Director role will report to the CVMBS Dean or the Dean's designee.





## ABOUT THE HOSPITAL: THE FUTURE OF VETERINARY MEDICINE

Our program was founded in 1907, and has charted the future of veterinary medicine for more than a century.

We are entering a period of tremendous growth in caseloads, new building construction, and re-envisioning our veterinary curriculum with Day One readiness in mind. We educate the finest veterinarians in the world through our mission to provide exceptional veterinary care and service to the community every day.

Over the past year, more than 200 members of the Veterinary Health System have come together to provide a vision of how the system will function, with a focus on putting people first, employee communication and engagement, and fiscal responsibility.

Providing advanced medicine and compassionate care for dogs, cats, exotic pets, horses, and farm animals, our hospital is the largest veterinary referral facility in the Rocky Mountain Region, and winner of numerous accolades, including Practice of the Year in 2018, at the Veterinary Excellence Awards, and is a frequent winner of "best hospital" awards in Colorado.

Experienced clinicians represent 28 veterinary specialties, treating more than 45,000 patients a year, backed by the expertise and care of 650 faculty, interns, residents, technicians, staff, students, and volunteers.

Our leading technologies are some of the most advanced in veterinary medicine, and the Flint Animal Cancer Center has helped lead this charge. The FACC uses cutting-edge technologies to diagnose and treat patients including a full imaging suite, an expanding radiation oncology program, and a robust clinical trials program. The research labs are engaged in collaborative and innovative projects that are challenging the status quo in cancer research.

Clinicians provide collaborative, excellent care across the hospital, founded on the very research we've done in the same building.



# THE FUTURE OF VETERINARY MEDICINE STARTS HERE

For 140 years, CSU has been at the forefront of innovations in veterinary education, animal care, biomedical discovery, and public health. Now it's time to lay the foundation for the next century of compassionate care, groundbreaking research in animal and human health, and continuing our legacy of exceptional veterinary education. CSU has launched the next phase of vet med by investing \$230 million into building a new education complex and a planned overhaul and expansion of our existing care clinic.



**Veterinary Education Center and Primary Care Clinic:** Our new Veterinary Health and Education Complex will centralize all veterinary courses and activities on a single campus, enabling us to advance animal healthcare through integrated education, clinical practice, and applied clinical research in one location. Construction began in 2023 and work is underway to realize the future of veterinary education. Following the completion of the education center, work will begin to build a new Primary Care Clinic and remodel our existing facilities. This \$230M investment will provide better patient care and learning opportunities for our students.





# COLLEGE OF VETERINARY MEDICINE AND BIOMEDICAL SCIENCES

Improving the health of animals, people, and the planet has been central to our land-grant mission since 1883, when the [first veterinary classes began at Colorado Agricultural College](#). Today, [that vision](#) remains at the heart of the College of Veterinary Medicine and Biomedical Sciences, where we empower the next generation of leaders to change the world.

**Our Mission:** We improve the health of animals, people, and the planet through innovative and dedicated teaching, research, outreach, and clinical service. Through our actions, we empower the next generation of leaders to change the world.

**Our Vision:** To lead the world in education, research, and service that transforms animal and human health.

**Our Values:** Transparency, Accountability, Collaboration, Respect, Innovation.

We act with integrity and are trusting and respectful of one another. We create an atmosphere that makes our college the academic community of choice.

## OUR STRATEGIC PRIORITIES



**Undergraduate Education:** Pioneer innovative approaches to educating undergraduate students in biomedical health sciences.



**DVM Program:** Adapt the DVM Program and space to facilitate student-directed discovery and collaboration.



**Research and Graduate Education:** Enhance and align research and graduate education.



**Veterinary Health System:** Develop a comprehensive and inclusive system of care.



**Medical School:** Create a human medical education program in partnership with the University of Colorado School of Medicine.



**Diversity, Equity, and Inclusion:** Build a diverse and inclusive community with equitable pathways to success for all.





# COLORADO STATE UNIVERSITY

Colorado State University is one of the nation's top public research universities and an institution on the rise. In the last decade, CSU has produced record enrollment, built on all-time highs in student diversity and student success; record fundraising far outpacing ambitious goals; groundbreaking research driven by a highly productive faculty; a campus revitalized by a transformational building campaign; and, perhaps most important, an unrivaled learning environment where nine of 10 recent graduates say they would choose CSU again and rate their education as excellent.



**\$1.2B**

raised in current campaign



**10 years**

record enrollment



**\$1.6B**

invested in campus improvements



**\$398.5M**

research expenditures

# FORT COLLINS

Consistently included as one of the best places to live and work in the country, Fort Collins provides the breathtaking backdrop and home to Colorado State University.

Located on the northern end of Colorado's economically vibrant and environmentally beautiful Front Range, FoCo boasts major employers including Hewlett-Packard, Woodward, New Belgium Brewing, and OtterBox, along with parks and trails galore.



Right here in town, you will find hiking, biking, running, rock climbing, kayaking, cross-country skiing, camping and even sledding opportunities. As the home of the Horsetooth Half Marathon, dual Equinox Half Marathons, the new FORTitude 10K, and countless 5K races throughout the year, the city knows how to make fitness fun.

Fort Collins also is a cultural hub for arts and entertainment that includes CSU's world-class performing arts center, the Downtown Creative District, and a burgeoning live music scene bolstered by some of the best music festivals in the country.

